Medical Interpreting Training by Gaucha Translations Modular

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Instructor bio – Helen Eby

Website: www.gauchatranslations.com

Credentials:

- Oregon Health Authority Certified Health Care Interpreter
- CCHI Certified Healthcare Interpreter
- Oregon Court Certified Interpreter
- ATA Certified Translator (Spanish > English)
- WA DSHS Certified Translator (English > Spanish)

One of Helen's major interests is guiding translators and interpreters who are just entering the profession. This commitment to helping newcomers prompted her to co-found The Savvy Newcomer, an ATA blog that is now recognized as a go-to resource for launching a career in translation and interpreting.

Helen's background as an English and Spanish teacher also led to her involvement with Cuatro Mosqueteras, a team of bloggers working to improve Spanish writing, as well as her participation in the ASTM drafting group for translation standards.

Membership in professional associations:

- American Translators Association
- International Medical Interpreters Association
- National Association of Judiciary Interpreters and Translators
- Oregon Society of Translators and Interpreters
- American Society for Testing and Materials F43 (Technical Committee on Language Services and Products)

What are the requirements to become an Oregon Health Authority Health Care Interpreter?

Oregon Health Care Certified Interpreter	Oregon Health Care Qualified Interpreter		
60-hour training or equivalent approved by the	e Oregon Health Authority (such as this training)		
Proof of language proficiency (inc	cluded in the cost of this training)*		
Pass a certification exam such as the ones listed	Spanish interpreters cannot renew this		
on this link. To see the medical certification	credential. They can convert to Certified by		
assessments accepted in the Pacific Northwest,	passing the Certification exams within 3 years.		
please view this comparison chart.			
30 hours of interpreting experience	15 hours of interpreting experience.		
18 years of age			

^{*}This training will not accept candidates with a lower level of language proficiency than Advanced Mid on the ACTFL scale.

Modules

Independent	Language	Mode of delivery	Max	CE credits	40-hr
Modules			class size	requested	program
				from:	approval
					requested
					from
Ethics (8 hours)	Language	Interactive teleconference	20	ATA, CCHI,	OHA,
	neutral	by GoTo Training or in		OJD, WA	IMIA
		person based on each		DSHS	
		training setup.			
Medical	Spanish	Interactive teleconference	15	ATA, CCHI,	OHA,
terminology (16		by GoTo Training or in		OJD, WA	IMIA
hours)		person based on each		DSHS	
		training setup.			
Skills (36 hours)	Spanish	In person	12	ATA, OJD,	OHA,
		6 sessions of 6 hours		WA DSHS	IMIA

Expected start date: January, 2018

Training goals

- Develop interpreting skills for taking the oral certification exam.
- Develop personal research skills in medical terminology to prepare interpreters for taking the written certification exam.
- Learn ethical values and principles from the applicable codes of ethics in the Pacific Northwest.
- Meet HIPAA Business Associate Certification requirements.

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The following is the approximate cost and is subject to change without notice:

Section	Hours	Cost/student	Books/student	Total/student
Ethics	8	\$170	\$25	\$205
Med terminology	16	\$280		\$280
Skills	36	\$700	\$45	\$745
ACTFL (included in			\$130	\$130
skills fee)				
Total if booked in				\$1200
package deal				

These prices may vary based on travel, lodging, etc.

Attendance policy

The Oregon Health Authority requires that participants at OHA-approved trainings have 100% attendance.

Grading policy

The instructor requires that participants submit responses to each session's material that demonstrate understanding, based on a rubric that has been established during the session.

The summative evaluation for each module is an overview of the concepts in each module, written in a similar fashion to the partial evaluations. Passing with a 70% will be required to receive a Certificate of Successful Completion for that module.

Technical requirements for teleconferencing

- Computer with high speed internet connection (participants will be entering answers on their computers on a regular basis)
- Headset (using speakers for audio creates echoes for the other listeners)
- Microphone (all participants will be interacting live on their microphones)

Training overview

Ethics module (8 hours)

Ethics – 7 hours by instructor.

Language neutral

Using ASTM as the core, it will also cover the NCIHC, the Washington DSHS code and the Oregon Court Interpreter Ethics Code for better understanding. We will start with values and principles that are accepted by all codes.

Ethics – HIPAA 1 hour

Interpreters will be asked to take an online HIPAA Certification course for \$25 and submit this certificate to the instructor. http://blog.gauchatranslations.com/hipaa-training/

Medical terminology module (16 hours)

Working Language: Spanish

Pre-requisite: Language proficiency in English and Spanish measured pursuant to OHA requirements.

Reference materials:

- Merck Manual for Home Health in English and Spanish, available online.
- Dialogs adapted with permission for interpreting practice

Each unit will focus on a different body system, focusing on helping the students know how to study on their own and increase their knowledge after the class is over.

Health Care Interpreting Skills Module (36 hours)

Working language: Spanish

Pre-requisite: Language proficiency in English and Spanish measured pursuant to OHA requirements.

Required books: The Interpreters Rx, by Holly Mikkelson (delivered on first session, included in cost of training)

Required equipment: Recording device with audio playback

In this module, most of the time will be spent interpreting in all three modes, per the syllabus submitted below. The instructor will personally observe and coach the participants on their skills based on the rubric she has developed, and on the last day she will evaluate the participants based on that rubric as a summative evaluation.

The following resources by Helen Eby are likely to be referenced:

- A brief overview of DC-S on how to manage the situation in an interpreting encounter.
- How to analyze the message before taking notes, which will enhance interpreters' ability to take accurate notes in consecutive interpreting.
- Rubric for evaluating interpreting

Ethics Module Syllabus

This training emphasizes the aspects of the Interpreter Codes of Ethics that are accepted by all codes first, and focuses on aspects of aspects of interpreting codes that are specific to only one code at the end.

Unit	Topic	Learning objectives	Evaluation method
1	Accuracy	Ways the interpreter can promote accuracy.	Multiple choice
		Is accuracy attainable? Does accuracy mean	questions and essay
		that two different interpretations will be	questions graded per
		exactly the same? Tools the interpreter has	rubric.
		to maintain accuracy:	
		The interpreter requests a repetition.	
		The interpreter requests clarification	
		Introduction of the concept of the	
		interpreter talking about the interpreter in	
		the third person during the session	
2	Professional	Ways the interpreter can grow in knowledge	Multiple choice
	Development	and skills. Resources available locally,	questions and essay
		nationally, online.	questions graded per
		Associations, etc.	rubric.
3	Professional	Contractors are not controlled by those who	Multiple choice
	Demeanor	hire them – but they have no guarantee of	questions and essay
		continued employment.	questions graded per
		What are some implications of the	rubric.
		statements in the codes of ethics regarding	
		professional demeanor?	
4	Scope of	What is the scope of practice of the	Multiple choice
	practice	interpreter, and what is not?	questions and essay
		How do interpreters avoid doing work that is	questions graded per
		not part of their scope of practice?	rubric.
		How do they explain that this is not part of	
		the scope of practice to the provider?	
5	Reporting	These issues are in the Washington and Court	Multiple choice
	obstacles to	interpreting codes, but not in the NCIHC.	questions and essay
	practice, ethical	How important are they? Who would they be	questions graded per
	violations	reported to? How do they apply to all	rubric.
	Importiality as a	interpreters?	
	Impartiality and Conflicts of	Include a statement about impartiality in the	
		interpreter's introduction.	
	Interest	Describe three ways to promote impartiality in the session.	
		Find ways to uncover our own implicit bias	
		which impedes impartiality.	

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6	Confidentiality	Include a statement about confidentiality in the interpreter's introduction. Find two ways to promote confidentiality in the session. How do we discuss issues from the session with colleagues so we can learn and at the same time maintain confidentiality?	Multiple choice questions and essay questions graded per rubric.
7	Advocacy and cultural sensitivity	How can an interpreter be culturally sensitive? Presentation of ILR view of cultural competence (http://blog.gauchatranslations.com/cultural-competence/) What are the benefits and dangers of advocacy in the interpreting session? Advocacy in Workers Compensation sessions: not accepted by stakeholders.	Multiple choice questions and essay questions graded per rubric.
8	HIPAA	Participants complete HIPAA training for Business Associates per instructions in this blog post and submit certificate to instructor. http://blog.gauchatranslations.com/hipaa-training/	Independent study. Cost: \$25
Final			Summative evaluation: Multiple choice questions and essay questions graded per rubric.

The ethics instructional material will be based on the comparison of interpreting codes of ethics that follows:

ASTM F2089 – 15	National Code of	WA State Department of	Code of Professional
Standard Practice for	Ethics for	Health and Human	Responsibility for
Language Interpreting	Interpreters in Health	Services Code of	Interpreters in the
Code of Professional	Care ²	Professional Conduct for	Oregon Courts ⁴
Conduct ¹		Interpreters, Translators	
		and LAPL ³	
		(WAC 388-03-050)	
Impartiality—The	The interpreter	Impartiality-conflict of	Impartiality and
interpreter shall	strives to maintain	interest.	avoidance of conflict
maintain a neutral	impartiality and	Interpreters/translators	of interest
attitude during an	refrains from	must disclose to the	 court or proceeding
interpreting	counseling, advising	department any real or	interpreter:
assignment. An	or projecting	perceived conflicts of	The interpreter shall be
interpreter shall be	personal biases or	interest that would affect	impartial and unbiased
able to express clearly	beliefs.	their professional	and shall refrain from
and convincingly		objectivity. Note:	conduct that may give
different views or		Providing interpreting or	an appearance of bias
opinions on any issue		translating services to	or conflict of interest.
in any discussion		family members or friends	The interpreter shall
without allowing		may violate the family	disclose to the judge
his/her own views to		member or friend's right	any real bias or interest
interfere.		to confidentiality,	in the parties or
Conflicts of Interest—		constitute a conflict of	witnesses in a case, or
The interpreter shall		interest, or violate a DSHS	any situation or
disclose any real or		contract or subcontract.	relationship that may
perceived conflict of			be perceived by the
interest that may exist			court, any of the
or may create an		Compensation.	parties, or any
appearance of		Interpreters/translators	witnesses as a bias or
impropriety or a		must:	interest in the parties
potential violation of		illust.	or witnesses in a case.
the code of			

¹ ASTM F2089-15, Standard Practice for Language Interpreting, ASTM International, West Conshohocken, PA, 2015, www.astm.org, used by permission.

² http://www.ncihc.org/assets/documents/publications/NCIHC%20National%20Code%20of%20Ethics.pdf Published by the National Council on Interpreting in Health Care in July 2004.

OAR 333-002-0040 states, in Eligibility Standards for Registry Enrollment, Qualification and Certification:

¹⁾ Individuals enrolled in the Health Care Interpreter (HCI) registry shall: e) Abide by the National Code of Ethics and National Standards of Practice for Interpreters in Health Care.

³ http://apps.leg.wa.gov/WAC/default.aspx?cite=388-03-050

⁴ http://www.courts.oregon.gov/OJD/docs/OSCA/cpsd/InterpreterServices/CodeofProfResponsibility.pdf Violations of this code may result in the interpreter being deleted from a court's list of qualified and/or certified interpreters.

professional conduct.		1. Not accept	
In the interest of		·	
protecting the client		additional money,	
and the professional		consideration, or	
integrity of the		favors for services	
interpreter, the		reimbursed by the	
interpreter shall not		department. The fee	
hesitate to withdraw		schedule agreed to	
from an assignment.		between the	
		contracted language	
		services providers	
		·	
		and the department	
		shall be the	
		maximum	
		compensation	
		accepted.	
		2. Not use the	
		department's time,	
		facilities, equipment	
		or supplies for	
		private gain or other	
		advantage; and	
		Not use or attempt to use	
		their position to secure	
		privileges or exemptions.	
Confidentiality—The	The interpreter	Confidentiality.	CONFIDENTIALITY
interpreter shall not	treats as confidential,	Interpreters/translators	Interpreters shall
divulge any	within the treating	must not divulge any	understand the rules of
information obtained	team, all information	information publicly or	privileged and other
through his/her	learned in the	privately obtained	confidential
assignments including,	performance of their	through their	information and shall
but not limited to, information found in	professional duties,	assignments, including, but not limited to,	protect the confidentiality of all
documents or other	while observing relevant	information gained	privileged and other
written materials.	requirements	through access to	confidential
Confidentiality may be	regarding disclosure.	documents or other	information.
breached only when it		written materials.	RESTRICTION OF
is a legal requirement.			PUBLIC COMMENT
			Interpreters shall not
			publicly discuss, report,
			or offer an opinion
			concerning a matter in
			which they are or have
			been engaged, even

Competency—The interpreter shall not knowingly accept any assignment beyond his/her interpreting ability or for which he/she lacks an adequate understanding of the subject matter or cultural context or both. In situations in which the interpreter cannot easily disqualify him/herself from an assignment, the interpreter shall inform the client of his/her limitations.		Proficiency. Interpreters/translators must meet the minimum proficiency standard set by DSHS. Self-representation. Interpreters/translators must accurately and completely represent their certifications, training, and experience.	when that information is not privileged or required by law to be confidential. REPRESENTATION OF QUALIFICATIONS The interpreter shall accurately and completely represent his or her certifications, training, and pertinent experience. The court should reassess the interpreter's qualifications each time the interpreter is engaged to interpret in court for a non-English speaking party or witness.
Accuracy—The interpreter shall always express the source language message in a thorough and faithful manner. The interpreter shall: 8.6.1 Omit or add nothing, 8.6.2 Give consideration to linguistic variations in both the source and target languages, and 8.6.3 Preserve the tone and spirit of the source language message.	The interpreter strives to render the message accurately, conveying the content and spirit of the original message, taking into consideration its cultural context.	Accuracy. Interpreters/translators must always express the source language message in a thorough and faithful manner. They must: 1. Omit or add nothing; 2. Give consideration to linguistic variations in both the source and target languages; and 3. Conserve the tone and spirit of the source language.	Accuracy and completeness: The interpreter shall render a complete and accurate interpretation or sight translation, without altering, omitting anything from, or adding anything to what is stated or written, and without explanation.

Professional The interpreter **Professional PROFESSIONAL Development**—The strives to continually development. **DEVELOPMENT** further his/her interpreter shall Interpreters/translators Interpreters shall continually develop knowledge and skills. are expected to continually improve his/her skills and their skills and continually develop their knowledge through: skills and knowledge knowledge and Steady practice; Formal through: advance the professional profession through training; Professional activities such as Ongoing interpreter/ professional training continuing translator training; and education and education; Continuing interaction with Ad hoc education; and terminology colleagues and research; Regular interaction specialists in related Regular and with colleagues and fields. frequent specialists in related interaction with fields colleagues and specialists in related fields; and Staying abreast of current issues, laws, policies, rules, and regulations that affect his/her profession. **Professional** The interpreter Professional demeanor. **Professional** Demeanor treats all parties with Interpreters/translators Demeanor Interpreters shall: respect. must Interpreters shall Be punctual; • be punctual, conduct themselves in a manner consistent prepared, and Be prepared; with the dignity of the Be polite, be dressed in a court and shall be as respectful, and manner appropriate, unobtrusive as tactful towards and not distracting possible. all parties, for the situation. including colleagues; Be dressed appropriately; and Avoid attracting undue attention to him/herself.

The interpreter continuously strives to develop awareness of his/her own and other (including biomedical) cultures encountered in the performance of their professional duties. The interpreter must	Cultural sensitivity- courtesy. Interpreters/translators must be culturally sensitive, and respectful of the individual(s) they serve.	
at all times act in a professional and ethical manner.	Reporting obstacles to practice. Interpreters/translators must assess at all times their ability to interpret/translate. 1. Interpreters/translat ors must immediately notify the parties if they have any reservations about their competency and offer to withdraw without threat or retaliation; 2. Interpreters/translat ors must immediately withdraw from encounters they perceive as a violation of this code.	Interpreters shall report to the court any actions by any persons that may impede their compliance with any law, any provision of this code, or any other official policy governing court interpreting and sight translating. ASSESSING AND REPORTING IMPEDIMENTS TO PERFORMANCE Interpreters shall assess at all times their ability to deliver their services. When interpreters have any reservation about their ability to satisfy an assignment competently, they shall immediately convey that

		reservation to the
The interpreter maintains the boundaries of the professional role,	Scope of practice. Interpreters/translators must not:	court. SCOPE OF PRACTICE Interpreters shall limit themselves to
refraining from personal involvement.	 Counsel, refer, give advice, or express personal opinions to the individuals for whom they are interpreting/translating; Engage in activities with clients that are not directly related to providing interpreting and/or translating services; Have unsupervised access to clients, including but not limited to phoning clients directly, other than at the request of a DSHS employee; Market their services to clients, including but not limited to, arranging services or appointments for clients in order to create business for themselves; or Transport clients for any business, including social service or medical appointments. 	interpreting or performing sight translating and shall not give legal advice, express personal opinions to individuals for whom they are interpreting, or engage in any other activities that may be construed to constitute a service other than interpreting or translating.

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When the patient's	
health, well-being, or	
dignity is at risk, the	
interpreter may be	
justified in acting as	
an advocate.	
Advocacy is	
understood as an	
action taken on	
behalf of an	
individual that goes	
beyond facilitating	
communication, with	
the intention of	
supporting good	
health outcomes.	
Advocacy must only	
be undertaken after	
careful and	
thoughtful analysis of	
the situation and if	
other less intrusive	
actions have not	
resolved the	
problem.	
Link to NCIHC code of Ethics:	

- Link to NCIHC code of Ethics: http://www.ncihc.org/assets/documents/publications/NCIHC%20National%20Code%20of%20Et hics.pdf
- The NCIHC Standards of Practice explain these issues in more depth: http://www.ncihc.org/assets/documents/publications/NCIHC%20National%20Standards%20of% 20Practice.pdf
- Washington State Language Interpreter and Translator Code of Professional Conduct: https://www.dshs.wa.gov/fsa/language-testing-and-certification-program/code-ethics

http://blog.gauchatranslations.com/wp-content/uploads/2015/03/DCS-overview-Helen-Eby.pdf

This presentation was developed based on a series of eight online presentations of two hours each by Robyn Dean, a leader in the ASL interpreting field.

ASTM F2089 - 15

Standard Practice for Language Interpreting

Code of Professional Conduct

- 8.1 All parties, including the clients, shall be aware that interpreters perform their duties in accordance with a code of professional conduct.
- 8.2 This code of professional conduct reflects the standards of integrity, professionalism, and confidentiality by which all interpreters shall abide. It enumerates established standards of professional responsibility to the public, the client, colleagues, and the profession at large. Given the variety of settings in which interpreters perform, individual institutions may find it useful to complement the code of professional conduct with guidelines designed to meet the specific demands of the organizational setting in which interpreters will be expected to work (see "Related Material" at the end of this standard for further reading).
- 8.3 Impartiality—The interpreter shall maintain a neutral attitude during an interpreting assignment. An interpreter shall be able to express clearly and convincingly different views or opinions on any issue in any discussion without allowing his/her own views to interfere.
- 8.3.1 Conflicts of Interest—The interpreter shall disclose any real or perceived conflict of interest that may exist or may create an appearance of impropriety or a potential violation of the code of professional conduct. In the interest of protecting the client and the professional integrity of the interpreter, the interpreter shall not hesitate to withdraw from an assignment.
- 8.4 Confidentiality—The interpreter shall not divulge any information obtained through his/her assignments including, but not limited to, information found in documents or other written materials. Confidentiality may be breached only when it is a legal requirement.
- 8.5 Competency—The interpreter shall not knowingly accept any assignment beyond his/her interpreting ability or for which he/she lacks an adequate understanding of the subject matter or cultural context or both. In situations in which the interpreter cannot easily disqualify him/herself from an assignment, the interpreter shall inform the client of his/her limitations.
- 8.6 Accuracy—The interpreter shall always express the source language message in a thorough and faithful manner. The interpreter shall:
- 8.6.1 Omit or add nothing,
- 8.6.2 Give consideration to linguistic variations in both the source and target languages, and
- 8.6.3 Preserve the tone and spirit of the source language message.
- 8.7 Professional Development—The interpreter shall continually develop his/her skills and knowledge through:
- 8.7.1 Steady practice;
- 8.7.2 Formal professional training;
- 8.7.3 Ongoing continuing education;
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- 8.7.4 Ad hoc terminology research;
- 8.7.5 Regular and frequent interaction with colleagues and specialists in related fields; and
- 8.7.6 Staying abreast of current issues, laws, policies, rules, and regulations that affect his/her profession.
- 8.8 **Professional Demeanor**—Interpreters shall:
- 8.8.1 Be punctual;
- 8.8.2 Be prepared;
- 8.8.3 Be polite, respectful, and tactful towards all parties, including colleagues;
- 8.8.4 Be dressed appropriately; and
- 8.8.5 Avoid attracting undue attention to him/herself.

ASTM F2089-15, Standard Practice for Language Interpreting, ASTM International, West Conshohocken, PA, 2015, www.astm.org, used by permission.

Medical Terminology Module Syllabus

Outline

Week	Medical terminology	Study strategy	Practice text	Evaluation
1	Intro, homeostasis, Respiratory	Parallel text reading Introduce Merck Manuals – interpreter as reproducer of register	Physical assessment: introductory, first meeting with patient	Submit summaries of two parallel texts, one in each language.
2	Circulatory	Analysis: Submit summary and outline of parallel texts from Merck.	Students give oral presentations based on material studied. This helps them learn how to prepare and speak like a doctor or a patient.	Submit outlines of two parallel texts, one in each language.
3	Musculo-skeletal	Analysis – build bilingual terminology database. This is how dictionaries are made. Using Merck parallel texts, find term/definition/use in context in both languages.	Chapter 15 — rehabilitation.	Submit three terms in a terminology database given by the instructor.
4	Endocrine	Research in the Merck – find a system and learn about it, and give a presentation. Find three different ways to say something.	Chapter 9, test results (urinary system) Find some tricky sentence, and discuss three different ways to say them in English without losing meaning. Then interpret.	The instructor will assign a sentence in each language. Participants will write three different ways to say it in the same language and one translation into the other language.
5	Reproductive	Analysis – note taking. Make outlines of Merck chapters on reproductive system in English and FL. Give presentations based on outlines.	Chapter 8, labor and delivery Interpret What strategies did you have to use?	The instructor will evaluate short class presentations.
6	Pediatric, Pain	Research list of pediatric illnesses and immunizations in the Merck Manual	Patient intake forms.	Submit translations of immunization

		Instructor summarizes presentation on pain submitted at ATA in 2016.		and pain terms to instructor.
7	Common terms for asthma and diabetes	Research these topics in teams and give presentations	Teams will give presentations and be evaluated. Presentations will be 10 minutes each.	Submit translations of asthma and diabetes terms to instructor.
8	Digestive	Combination of all: Outline Two terms in database Two sentence summary	Chapter 11, nutrition and diet.	Instructor observes use of terminology in practical interpreting of dialogs in class. Summative evaluation: Multiple choice questions and essay questions graded per rubric.

Resources

Reference materials:

- Merck Manual for Home Health in English and Spanish, available online.
- Dialogs adapted with permission for interpreting practice
- Rubric for evaluating interpreting
- Medical terminology strategies GT

Medical terminology strategies

Parallel texts

As interpreters, we are the doctor's and the patient's voices. The only way to acquire the language register for a doctor's speech is to read what doctors read, such as the Merck Manual.

Summarization and outlining

Interpreters should not summarize, but in order to get the main points of the issue, and be able to know how to organize the details we need to learn this skill. Outlining is a prerequisite for note taking. These techniques benefit participants by finding the main idea in a way that is practical for interpreters. Independent study builds self-confidence in the ability to explore new areas of work.

Flash oral presentations

This helps with "being the doctor's and the patient's voice." In class, participants make presentations to the class with 10 minutes of preparation in small teams. Practicing these two-minute speeches makes it easier to speak like a doctor and interpret. It also helps people learn how to access the resources they will need at appointments in a practical way. These presentations are given in both languages.

Debriefing after these sessions is important. We talk about how nervous people felt, how hard it was to do the research and speak, and what made them successful and what could have done better.

Rephrasing

Find three different ways to say something in English without changing the meaning. Interpreting is the art of rephrasing without changing the message. This is exactly what we do when we express the message in a different language. Often, interpreters are hung up by the words, or by the fact that the syntax of the source language does not fit the syntax of the target language. Being in the practice of rephrasing helps participants understand that the message, not the words, is what matters.

Terminology databases

It is important for the interpreters to have a system to organize and validate the terms they learn. For each term, students should research the following information, and log it in a spreadsheet.

- System
- Term
- Context (indicate source) copy the term in context, don't just write it in context yourself
- Definition (indicate source) copy the definition from a source; do not just define it yourself.
- For your second language:
- Term
- Context (indicate source) copy the term in context, do not just write it in context yourself or translate. The idea is to see the way the term is actually used.
- Definition (indicate source) copy the definition from a source; do not just define it yourself.

Naming sources

- gives interpreters a way to go back to these sources and read more later
- increases the value of the spreadsheet by giving the term extra validation.

Doing this in a spreadsheet allows interpreters to sort and filter by system. This is the way terms are studied and collected for dictionaries such as the Real Academia Española. This is the format of the terminology table we used to add "estadounidismos" to the new edition of the RAE and validate them. This method is a professional way to share information with colleagues so we know our terms are validated.

Interpreting (Translational action)

Start by checking the dialogs for difficult spots and discussing how to do the translational action. (Sensu Dr. Nord)

- Challenging syntax
- Terminology
- Start by rephrasing the section three or four ways without losing content.
- Then attempt to do the translational action, writing it on the board in the target language.

• Mark the semantic elements and show how they move around in the structure of the sentence.

Then, discuss other interpreting difficulties, such as needed interruptions.

Demonstrate:

- Interruption for the interpreter to interpret accurately
- Request for a repetition from point x
- Request for clarification

Health Care Interpreting Skills Module Syllabus

This will require a series of three weekends of training.

	Session (hours)	Topic	Learning objectives	Evaluation method
	1 (6)	Consecutive interpreting Simultaneous interpreting	Interpreters will, under supervision, interpret the first two or three consecutive lessons from The Interpreter's Rx. The instructor will lead the interpreters in a	 Interpreters will be able to: Identify their strengths and weaknesses in interpreting. Identify when they interpreted with accuracy. Identify omissions and additions in their work.
Weekend 1			simultaneous interpreting warmup exercise. Interpreters will, under supervision, interpret the first two simultaneous lessons from The Interpreter's Rx.	The instructor will model the specific skill. Evaluation: The instructor will provide tips on how to improve performance as
Wee	3 (3)	Sight translation/ Translation	The instructor will lead the interpreters in some principles of translation in preparation for sight translation. Interpreters will, under supervision, interpret the first one or two sight translation lessons in each direction, depending on what there is time for, from The Interpreter's Rx.	she observes the groups in action. Interpreters will record their performance and evaluate their recordings against the script. The instructor will take notes on the interpreters' strengths and weaknesses in interpreting according to her rubric, and compare them with the second session on the same skill.

	Weekend sessions may happen once a month so interpreters have time to review material and			
Weekends 2 and 3		•	appen once a month so interprendently, as well as apply the skill Interpreters will, under supervision, interpret three or more consecutive lessons from The Interpreter's Rx. Interpreters will, under supervision, interpret two or three simultaneous lessons from The Interpreter's Rx. The instructor will teach some principles of translation in greater depth, considering that interpreters often write instructions for patients. Interpreters will, under supervision, interpret at least two sight translation lessons in each direction, depending on what there is time for, from The Interpreter's Rx.	
Weeke			in each direction, depending on what there is time for,	 performance and evaluate their recordings against the script. The instructor will take notes on the interpreter's strengths and weaknesses in interpreting according to her rubric, and compare them with the second
				of interpreters' performance on final session of each mode of interpreting according to the rubric used throughout the training.

The interpreters will be evaluated based on their performance on each mode of interpreting using the rubric in the link below. Some consecutive interpreting drills will be converted into role-plays.

http://blog.gauchatranslations.com/wp-content/uploads/2015/07/evaluations-for-interpreters-GT-20160916.pdf